

Job Advertisement: Enrolled Nurses for NIFDAR PBO and West Rand District Projects

Position: Enrolled Nurse

Location: West Rand District, Johannesburg, Gauteng, South Africa

Contract Duration: 12 months, renewable based on performance and funding

Salary: Competitive, commensurate with skills and experience

About NIFDAR PBO

NIFDAR PBO is a public benefit organization in South Africa dedicated to improving health access and outcomes for underserved communities. We focus on providing medical services, health education, and community support programs. Our mission is to ensure quality healthcare for all, regardless of socio-economic status. We are a leading health organization in the West Rand District, with key focus areas including HIV, TB, Maternal and Child Care, and Non-Communicable Diseases.

Role Overview

We are seeking passionate and dedicated Enrolled Nurses to join our team in the West Rand District. The successful candidates will play a crucial role in supporting our HIV, TB, Maternal and Child Care, and Non-Communicable Diseases projects. You will work closely with our healthcare team to deliver exceptional patient care and support our mission of enhancing community health. You will also manage HAST and TB DS & TB DR data management systems, supervise staff, and utilize DHIS2 and Tier.net systems.

Key Responsibilities:

- **Patient Care:** Provide direct, high-quality nursing care to patients in line with DOH protocols and standards. Administer medications, wound care, and assist with daily activities such as bathing, dressing, and feeding.
- **Diagnosis and Treatment:** Assist in the diagnosis, treatment, and management of HIV, TB, Maternal and Child Health, and Non-Communicable Diseases. Conduct health assessments and screenings for patients.
- **Vital Signs Monitoring:** Regularly monitor and record patients' vital signs, including temperature, pulse, respiration, and blood pressure.
- **Medical Assistance:** Assist physicians and Registered Nurses (RNs) with medical procedures, treatments, and examinations.
- **Health Education:** Educate patients and their families about health conditions, treatments, and preventive measures. Provide counselling on lifestyle adjustments and treatment adherence.
- **Documentation:** Maintain accurate and up-to-date patient records, including observations, treatments, and medications administered.

- **Infection Control:** Implement and adhere to infection control policies and procedures to ensure a safe environment for patients and staff.
- **Team Collaboration:** Work collaboratively with healthcare professionals, including doctors, nurses, researchers, and academic collaborators, to provide comprehensive care and support to patients.
- **Community Outreach:** Participate in community outreach and health education initiatives to raise awareness about health issues and promote preventive care.
- **Data Management:** Manage and maintain HAST, TB DS & TB DR data management systems. Utilize DHIS2 and Tier.net systems for efficient data management and reporting.
- **Compliance:** Adhere to all regulations and standards set by the Nursing Council of South Africa.

Specialized Responsibilities:

- **HIV and TB Management:**
 - **Patient Screening:** Conduct regular screenings for HIV and TB among high-risk populations.
 - **Treatment Adherence:** Monitor and support patients to ensure adherence to HIV and TB treatment regimens.
 - **Support Groups:** Facilitate support groups for patients living with HIV and TB to provide psychological support and peer encouragement.
 - **Contact Tracing:** Conduct contact tracing to identify and test individuals who may have been exposed to TB.
 - **Infection Control:** Implement stringent infection control measures to prevent the spread of TB, especially in healthcare settings.
- **TB-DS/DR (Drug-Sensitive and Drug-Resistant Tuberculosis):**
 - **DOTS (Directly Observed Treatment, Short-Course):** Administer DOTS for TB patients to ensure compliance with the treatment plan.
 - **Drug-Resistant TB Care:** Monitor and manage patients with drug-resistant TB, ensuring they follow complex treatment protocols.
- **Non-Communicable Diseases (NCDs):**
 - **Chronic Disease Management:** Assist in managing patients with chronic conditions such as diabetes, hypertension, and cardiovascular diseases.
 - **Lifestyle Counselling:** Provide counselling on lifestyle modifications, including diet, exercise, and smoking cessation, to manage NCDs.
 - **Screening and Monitoring:** Conduct regular screenings for early detection of NCDs and monitor patients' progress.
 - **Community Outreach:** Participate in community outreach programs to raise awareness about NCD prevention and management.
- **Hospital and High-Volume Facility Support:** Deploy to hospitals and high-volume facilities to support the clinical care of patients, including providing linkage services to ensure continuity of care.



Required Qualifications:

- **Educational Requirements:** Completion of a recognized Enrolled Nursing program.
- **Licensing:** Registration with the South African Nursing Council (SANC) as an Enrolled Nurse.
- **Experience:** Practical experience in a clinical setting is often preferred.
- Enrolled Nursing Certificate and current registration with the South African Nursing Council (SANC).
- Minimum of 2 years' experience in a clinical setting, preferably with a focus on HIV, TB, Maternal and Child Health, or Non-Communicable Diseases.
- Strong clinical and patient care skills.
- Excellent communication and interpersonal skills.
- Ability to work effectively in a team and independently.
- Commitment to continuous professional development and learning.
- Willingness to participate in community outreach and education activities.
- Fluency in English; knowledge of local languages is an advantage.

Skills and Competencies:

- **Clinical Skills:** Proficiency in basic nursing procedures and patient care techniques.
- **Communication Skills:** Effective verbal and written communication skills to interact with patients, families, and the healthcare team.
- **Empathy and Compassion:** Ability to provide compassionate care and support to patients and their families.
- **Attention to Detail:** Accuracy in recording patient information and administering treatments.
- **Teamwork:** Ability to work effectively within a multidisciplinary team.

Why Join Us:

- Opportunity to make a significant impact on community health.
- Collaborative and supportive work environment.
- Professional development and training opportunities.
- Competitive salary and benefits package.

How to Apply: Interested candidates are invited to send their applications to the Nifdar HR Manager at careers@nifdarconsulting.com. Please include your CV and a cover letter detailing your experience and qualifications relevant to this role.

NIFDAR PBO is an equal opportunity employer. We encourage applications from individuals of all backgrounds and experience.

